

Seeking God's Direction for Our Church

Appreciative Inquiry Process - Outline for the Vision Team

1. Vision team – orientation and training + prepare for visioning retreat
2. Everyone – participate in vision retreat, answering questions, listening to one another, sharing ideas, dreaming big
3. Vision Team – looking at the vision ideas and the writings from the retreat, draft a “preferred future story” and a 3-year ministry plan
4. Everyone (members and friends) gather again – Vision Team presents preferred future story and asks the group, “What’s most exciting to you about the story?” “How can we make it better?” Then ask – “What’s best about the ministry plan?” “What suggestions do you have to improve it?”
5. Vision Team – visit with groups in the church to get buy-in for the ministry plan, asking, “What parts of this look like they belong to you?”
6. Get approval of revised “preferred future story” and 3-year ministry plan from the Board/Council and the congregation
7. Make the ministry plan the agenda for every committee meeting, every Board/Council meeting.

